APPENDIX A REFERENCES

Public Law 84-99, Flood Emergency Preparation: Expenditures, as amended.

Public Law 98-662, Water Resources Development Act

Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121 ET SEQ

Executive Order 12148, Federal Emergency Management (Assigns emergency preparedness functions to federal departments and agencies).

Executive Order 12656, as amended, Assignment of Emergency Preparedness Responsibilities

33CFR, U.S. Army Corps of Engineers

44CFR, Emergency Management and Assistance

Office Management and Budget Circular A-11

HSPD-5, National Response Plan

DOD Directive 3025.1, Military Assistance to Civilian Authority

DOD Manual 3025.1-M, Military Assistance to Civilian Authority

AR 11-2, Management Control

AR 500-60, Disaster Relief

DFAS-IN 37-1, Finance and Accounting Policy Implementation

ER 5-1-11, Program and Project Management

ER 11-1-320, Civil Works Emergency Management

ER 11-2-201, Civil Works Activities - Funding, Work Allowances and Reprogramming

ER 37-2-10, Accounting and Reporting, Civil Works Activities

ER 500-1-1, Natural Disaster Procedures

ER 500-1-28, Response Planning Guide (Emergency Employment)

ER 690-1-321, Staffing for Civilian Support to Emergency Operations

EP 37-1-4, Cost of Doing Business

ESF #3 Field Guide

ESF #3 Disaster Guidebook - Mission Guides

ACRONYMS

ALC Agency Location Code

APC Agency Program Coordinator

AR Army Regulation

ARF Assistance Request Form

ARMS Access Request Management System

ATL Assistant Team Leader
ATM Automatic Teller Machine
CCS Category Class Subclass

CEFMS Corps of Engineers Financial Management System

CFR Code of Federal Regulations CIC Command Indicator Code

COE Corps of Engineers

CWIS Civil Works Information System

DA Department of the Army
DCPS Defense Civilian Pay System

DFD Disaster Finance Division for FEMA in Berryville, VA

DFO Disaster Field Office (Replaced by JFO)

DO Departmental Overhead DOD Department of Defense

DOT Department of Transportation

DSR Damage Survey Report
E&D Engineering & Design
EFO Emergency Field Office
EM Emergency Manager

EOC Emergency Operations Center

EP Engineer Pamphlet
ER Engineer Regulation

ERRO Emergency Response Recovery Office (Replaced by RFO)

ESF Emergency Support Function
F&A Finance and Accounting Office
FAD Funding Authorization Document

FCCE Flood Control and Coastal Emergencies FEMA Federal Emergency Management Agency

FLSA Fair Labor Standards Act FM Financial Management

G&A General and Administrative Overhead

GE General Expense

HRO Human Resources Office

IFMIS Intergrated Financial Management Information System

IM Information Management

ACRONYMS (Continued)

IPAC Inter-Governmental Payment and Collection

JFO Joint Field Office (Replaced DFO)

LM Logistics Management

M&IE Miscellaneous and Incidental Expenses

MA Mission Assignment
MFR Memorandum for Record

MIPR Military Interdepartmental Purchase Request (Government/Customer Order)

MR&T Mississippi River and Tributaries

MRE Meals-Ready-to-Eat

MSC Major Subordinate Command

NIMS National Integration Management System NRCC National Response Coordination Center

NRP National Response Plan OGC Office of General Counsel

OPCON Operational Control

OT Overtime

P2 Project Management Business Process
PBAS Programs Budget & Accounting System

PDA Preliminary Damage Assessment

PDS Permanent Duty Station
PIF Personal Information Form

PL Public Law
POC Point of Contact

PR&C Purchase Request and Commitment

PRT Planning & Response Team

RFO Response Field Office RM Resource Management

RMPRT Resource Management Planning and Response Team ROC Regional Operations Center (Replaced with RRCC)

RO Response Organization

RRCC Regional Response Coordination Center (Replaced ROC)

RSC Readiness Support Center SOP Standard Operating Procedures

T&A Time and Attendance
TDY Temporary Duty
TO Travel Order

UFC U.S. Army Corps of Engineers Finance Center

UOC Headquarters, U.S. Army Corps of Engineers Operations Center

USACE U.S. Army Corps of Engineers WAD Work Allowance Document

EMERGENCY RESPONSE MATERIAL

1. References:

DOD Manual 7000.14R, Vol. 8 - Civilian Pay Policy and Procedures

ER 11-1-320, Civil Works Emergency Management Activities

ER 37-2-10, Accounting and Reporting-Civil Works Activities

ESF #3 Field Guide

CECW-OE Memorandum, 18 April 1996, Subject: USACE Reimbursement of Military Pay and Allowances for TTAD Tours

Joint Travel Regulation, Volumes I and II

Supported MSC/District SOPs for financial management

Timekeeper Manual

National Response Plan, Financial Management Annex

2. Forms, form software, or automated CEFMS forms:

DD Form 250, Receiving Report

DD Form 448, Military Interdepartmental Purchase Request (MIPR)

DD Form 448-2, MIPR Acceptance

DD Form 1351-2, Travel Voucher

DD Form 1610, Travel Order

DA Form 200, Transmittal Record

DA Form 3953, Purchase Request & Commitment

DA Form 5172-R, Request, Authorization, and Report of Overtime

ENG Form 3013, Work Order/Completion Report

ENG Form 4091, Employee Pay & Leave Record-Adjustment or Correction

ENG Form 4494, Labor Cost Distribution Sheet

SF 1034. Public Voucher for Purchases and Services Other than Personal

SF 1199A, Direct Deposit sign-up Form

Time & Attendance Sheets

3. Equipment:

Laptops/Computers, with related systems software for CEFMS (TCP/IP), MS Office Suite, forms software (if not provided at home station)

Printer (if not provided at home station)

Electronic signature card readers for PC's

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4. Miscellaneous:

Supported MSC/District office phone directory HQUSACE and MSCs telephone directory (RM)

5. Office Supplies for Initial Set-Up:

Stapler/staples

Ruler

Pens

Pencils

Erasers

High-lighters

Note paper

Ruled paper

Post-it notes

Accounting pads

Computer disks/CD's

Paper clips

Tape

Log book for transmittal control

Page dividers

6. Checklist for Deployment:

Personal supplies

Medications (minimum 30-day supply)

Comfortable clothes

UPASS/CEFMS Access, Request through Access Request Management System (ARMS)

RM/EM Point of Contact directory

Five White Emergency Response Shirts (obtained from your emergency manager)

CEFMS Signature Card

Government Identification Card on a chain/lanyard

Make sure your government travel card is activated and the credit limit is sufficient

Cash

Laptop (depending on available resources) with appropriate software

APPENDIX B

FORMAT FOR REQUESTING FUNDS CLASS 200 EMERGENCY OPERATIONS

FR	OM:(Division/District) DATE/TIME:
ТО): CECW-UOC
SU	BJECT: Request for Emergency Operations Class 200 Funds, CWIS #05480
1.	Request funds for the activation and operation of the Emergency Operations Center (EOC) to include pre-positioning of disaster response teams
2.	A breakdown of estimated cost(s) is detailed below:
	a. Event Name:
	b. Type of Request: Initial or Increase (circle one)
	c. Previous funds received \$
	d. EOC Activation (Direct Labor & Overtime) \$
	e. P. L. 84-99 Response Team (labor, TDY) \$
	f. Supplies & Equipment (itemize over \$1K) \$
	g. DTOS/LERT Support \$
	h. Other (explain) \$
	Total Funds Required \$
	Chief, Emergency Management
	*NOTE: Fill in the areas

FORMAT FOR REQUESTING FUNDS CLASS 310/CLASS 320/CLASS 330 REHABILITATION PROJECTS

FROM:(DISTRICT)	
TO: CECW-HS	
SUBJECT: Request for Rehabilitation Project Funds, Class 310/320/330	
CLASS: CWIS # (If this cannot be located or sustained, please indicate that HQ ass	ign a new one.)
PROJECT COSTS ESTIMATE:*	
Engineering & Design (When requesting E&D only, provide projected date of bid opening and estimated contract)	\$ l cost of
Construction Contracts	\$
Contingency (request no more than 10% without justification)	\$
Supervision and Administration Total Amount Required	\$ \$
E&D Received (-)	\$
Other Amounts Received (-)	\$
Total Funds Required	\$
Chief, Emergency Management	

*If cost shared, list only Federal share.

FORMAT FOR REQUESTING FUNDS CLASS 350/CLASS 360 INITIAL/CONTINUING ELIGIBILITY INSPECTIONS

FROM:(DIS	STRICT)	
TO: CECW-HS		
SUBJECT: Request for Initial/Continuing Eli	igibility Inspections	Funds, Class 350/360
Request funds as follows:		
a. Initial Eligibility Inspections (IEI):	CLASS 350	CWIS #
Not Applicable		
b. Re-inspections (Continuing Eligibility Inspections (IEI	CLASS 360	CWIS #(If bulk funds, request new.)
(1) Number of Non-Federal Flood Cor Rehabilitation & Inspection Program (,	active in the
(2) Number of FCW CEIs to be condu For which funds are being requested.	ucted during FY	
(3) Total funds required		\$
	Chief, Emergency	Management

*To be assigned by HQ by Fiscal Year

FORMAT FOR REQUESTING FUNDS CLASS 430 - EMERGENCY WATER SUPPLIES AND DROUGHT ASSISTANCE FIELD INVESTIGATIONS OR

CLASS 520 - ADVANCE MEASURES FIELD INVESTIGATION AND REPORT PREPARATION COSTS

MEMORANDUM FOR MSC (or Regional) Commander, ATTN: (Emergency Management Branch/Division)
SUBJECT: Request Funds for Field Investigations, Emergency Water and Drought Assistance, Investigation and Report Preparation (or) Request Funds for Advance Measures Investigation and Report Preparation
1. (Outline event resulting in request for assistance. Note whether investigation resulted in an approved/disapproved project. Complete Appendix G and include as an enclosure to this memo). If appropriate, include CWIS number with this request.
2. Request signed by an appropriate state official is enclosed.
3. The costs for investigation and report preparation activities are \$ (Note: Further justification may be required).
4. Request an increase in work allowance and funds in the amount of \$ be made available under the appropriation 96X3125, Flood Control and Coastal Emergencies, Class 430 or 520.
FOR THE COMMANDER:
Enclosure (Signature Block)
Enclosure (Signature Block)

FORMAT FOR REQUESTING FUNDS CLASS 610 INTERAGENCY HAZARD MITIGATION TEAM ACTIVITIES

FROM:	(DISTRICT)
TO: CECW-HS	
SUBJECT: Request for Interagency Ha	azard Mitigation (Class 610) Funds, CWIS #84600
Presidential Disaster Declaration, FEM.	Team (IHMT) was activated in response to the A (provide number), resulting from (outline event te of were declared disaster areas as
2. All field activities related to this even \$ The break down is as	ent are complete and final deferred costs are s follows:
 a. Personal Services: Direct Labor Cost (include num Indirect Labor Cost 	s
b. Travel and Transportation	\$
c. Materials and Supplies	\$
d. Overhead	\$
3. It is requested that an increase in wo reimbursement for said deferred costs.	ork allowance be made available to provide
	Chief, Emergency Management

RESOURCE CODES WORK CATEGORY CODES (WCC) & WORK CATEGORY ELEMENTS (WCE) BREAKDOWN

RESOURCE	OBJECT	
CODE	CLASS DESCRIPTION	
PERSONNEL SERV	VICES AND BENEFITS	
ANNLEAVE	Resource code is automatically updated based on annual leave applied to REGLABOR.	1100
BENEFITS	Resource code is automatically updated with cost based on government contributions (i.e., retirement, insurance, etc.) rate applied to REGLABOR.	1210
BORLABOR	Resource code is automatically generated when REGLABOR costs are incurred for an employee assigned to an organization other than the "requesting" organization reflected on the labor authorization.	1110
BOROTLABOR	Resource code is automatically generated when overtime costs are incurred for an employee assigned to an organization other than the "requesting" organization reflected on the labor authorization.	1110
OTHLEAVE	Resource code is automatically updated with cost based on the other leave (i.e., sick, administrative, compensatory, home) rate applied to REGLABOR.	1110
OTLABOR	Personnel compensation above basic pay rate. Includes Sunday, holiday, night differential, hazard, and environmental rates that may be applied to REGLABOR.	1150
REGLABOR	Regular salaries, wages, and other payments that become part of an employee's basic pay rate. Includes Sunday, holiday, night differential, hazard, and environmental rates that may be applied to REGLABOR.	1110

TRAVEL AND TRANSPORTATION OF PERSONS AND THINGS -

GSEDANS	Charges for use of GSA leased sedan.	2100
GSTAWAGON	Charges for use of GSA leased station wagon.	2100
GTRUCK-GPXX	Charges for use of GSA leased truck. Resource code may include group number based on size/model of truck, i.e., 4x2, 4x4, etc.	2100
TRANSPER	Transportation cost (per diem & other expenses incidental to travel and temporary duty assignments) of government employees or others while in an authorized travel status.	2100
TRANTHNGS	Contractual costs for transportation of things (freight and express, trucking and other local transportation, and mail transportation). (Includes parcel post, UPS, and others.)	2200
RENT –		
RENT	Costs for possession and use of space, land, and structures leased from a non-Federal source.	2320
SLUC	Costs for possession and use of facility space leased from GSA	2310
COMMUNICATION	IS AND UTILITIES –	
COMM	Communications costs for local telephone services (including teletype, fax, pagers, cellular phones, etc.)	2330
ITEQUIPEXP	Costs for purchase of hardware/computers, peripherals, office automation equipment, and telecommunications equipment costing less than the approved capital threshold for the appropriation funding the acquisition.	3100
ITEQUIPMAINT	Costs for operation and maintenance of information/technology hardware.	2570
OTHRENTAL	Costs for rental of post office boxes, postage meter and mailing machines, teletype and other equipment rentals.	2330
POSTALSVC	Costs for postage (excluding parcel post and express mail service for freight) and contractual mail (including express mail service for letters) or messenger service.	2330

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PRINTING	Costs for printing and reproduction and the related composition and binding operations performed by the Government Printing Office, other agencies or other units of the same agency, and Commercial printers or photographers.	2400
UTILITIES	Costs for heat, light, power, water, gas, electricity, and other utility services.	2330
VISUALINFO	Distributive costs from visual information operations.	2530
PRIVATE SECTO	R CONTRACTUAL SERVICES –	
OTHCONSVC	Private sector contract costs not otherwise classified. (Does not include A/E service - AESVCS, construction service - CONSTSVCS, or advisory/assistance service - ADV&ASTSVC)	2520
WKBOTHCOE	Funds issued to another Corps emergency management activity to do the work.	2530
WKBOTHCOE	Funds issued to another Corps non-emergency management activity to do the work.	2530
WKBOTHFED	Funds issued to another Federal, state, or local government to do the work.	2530
SUPPLIES AND M	ATERIAL –	
SUPMATRL	Costs for purchase of commodities that are normally expended within one year after they are put into use, i.e., office supplies, publications, fuel, building materials, parts, and cleaning supplies.	2600
EQUIPMENT –		
EQUIPMENT	Costs for property of a durable nature, i.e., transportation equipment, furniture and fixtures, tools and implements, instruments and apparatus, and machinery.	3100

TABLE B-1

WCC & WCE BREAKDOWN				
WCC	DESCRIPTION	WCE	DESCRIPTION	
021000	Response Operations	BBA00	EO-Response Operations	
	(Response to emergency event)	BBE00	EO-Support From Others	
022000	After Action Report	BBB00	EO-After Action Report	
		BBE00	EO-Support From Others	
023000	Post Flood Response	BBC00	EO-Post Flood Response	
		BBE00	EO-Support From Others	
024000	Operational Supplies and Equipment	BBA00	EO-Response Operations	
		BBE00	EO-Support From Others	
		BBF00	EO-Operational Support	
025000	Support from Others	BBA00	EO-Response Operations	
026000	Operational Support	BBF00	EO- Operational Support	

TABLE B-2

EXAMPLES FOR WCC/WCE BREAKDOWN				
WCC/WCE	DESCRIPTION			
021000/BBA00	Labor PR&Cs and travel orders for supported MSC/District employees.			
	In-house and contractual PR&Cs for purchases in direct support of an event (i.e., Water, Ice, Power, etc.).			
021000/BBE00	Government Order from supported MSC/District to supporting MSC/District for pre-scripted mission, i.e., Water, Ice, Power, etc. Government Order from supported MSC/District to supporting MSC/District for labor and TDY support in response to an event.			
	Labor PR&Cs and travel orders for supporting MSC/District employees providing assistance for an event.			
022000/BBB00	Labor PR&Cs and travel orders for supported MSC/District employees working on an After Action Report. In-house and contractual PR&Cs for purchases in direct support of an After Action Report.			
022000/BBE00	Government Order from supported MS/District to supporting MSC/District for assistance with an After Action Report. Labor PR&Cs and travel orders for supporting MSC/District employees providing assistance on an After Action Report.			
023000/BBC00	Labor PR&Cs and travel orders for supported MSC/District employees working a Post Flood Response.			
	In-house and contractual PR&Cs for purchases in direct support of a Post Flood Response.			
023000/BBE00	Government Order from supported MSC/District to supporting MSC/District for assistance with a Post Flood Response. Labor PR&Cs and travel orders for supporting MSC/District employees providing assistance on a Post Flood Response.			
	PR&Cs to purchase supplies and equipment for supported MSC/District EOC in support of an event.			
024000/BBE00	PR&Cs to purchase supplies and equipment for supporting MSC/District EOC in support of an event.			
024000/BBF00	PR&Cs to purchase replenishment supplies and equipment for EOC during non-event time.			
025000/BBA00	Government Order to other federal agencies in support of work under PL 84-99 only.			
026000/BBF00	Labor PR&Cs and travel orders for supporting Centers (i.e. UFC employees) providing assistance for EOC during non-event time.			

SAMPLE GOVERNMENT ORDER FOR EMERGENCY MANAGEMENT ACTIVITIES (P.L. 84-99)

	SAMPLE GOV		FOR EMERGENCY MAN EPARTMENTAL PURCHAS:		TIES (P.L. 84-99) PAGE 001
		WILLIAM INTERD	LI ARTWILIVIAL I ORCHAS.	L KLQULST	TAGE 001
FSC	CONTROL SYMBOL NO.	DATE PREPARED 02-JUL-2000	MIPR/OBLIGATION/DELI W24G87018400		ER AMEND NO. 0
	TO: USAED, JACKSON ATTN: SESAJ-CO- P.O. BO 4970 JACKSONVILLE, F	Е	FROM:	USAED, GREAT LA ATTN: CELRD-RM P.O. BOX 1159 CINCINNATI, OH 4	
TEMS_ HAS	_ ARE ARE NOT INCLUDE HAS NOT BEEN ACCOMPLIS		TICE SUPPLY SUPPORT PRO	OGRAM AND REQUIR	ED INTERSERVICE SCREENING
ITEM NO.	DESCRIF (Federal stock number		cation and/or drawing No., etc)) QTY UNIT	UNIT TOTAL PRICE
0001 ACCOUI	FUNDS ARE PROVIDED FOR ASSISTANCE FROM 02JUL20 ADMINISTRATIVE COSTS TO NTING CLASSIFICATION	000 THRU 01AUG2000. O INCLUDE OVERTIM	. THIS INCLUDES IE AND TRAVEL EXPENSES H0 X 08 2435 099993	0 LS S. 2530 001T3R WORK CAT ELEM	
RENTAL	CAR IS NOT AUTHORIZED.				
Please ha	ive the accepting official sign below RA TECHNICAL POC: RA FINANCIAL POC FINANCIAL POC ADDRESS:	ROBERT P BURNSID TERRIE ROSARIO	DE CELRD-ET-CO CELRD-RM-B EMENT	address. EXPIRATION 513-684-3095 513-684-3051	N DATE 30-SEP-2000
SEE ATT	TED REIMBURSABLE ORDER FACHED PAGES FOR DELIVER CTIONS, SHIPPING INSTRUCT ACTS AND RELATED DOCUMI	Y SCHEDULES, PRES IONS AND INSTRUCT			GRAND TOTAL \$25,000.00
	PORTATION ALLOTMENT (Use		USAED, ATTN: P.O. BO CINCIN	NATI, OH 45201-1159	IIO RIVER
	OR PROCUREMENT ARE PROPERL BLE BALANCES OF WHICH ARE SU				G. ROSARIO NALYST 2-JUL-2000
HUGJ J I	RIZING OFFICER EVANS Γ OFFICER		SIGNATURE S/ HUGH J EVANS		DATE 2-JUL-2000

DD FORM 448

NOTE: ADMINISTRATIVE COSTS INCLUDES LABOR, THE EFFECTIVE RATE, PLUS G&A AND DOH COSTS. ENSURE THAT A STATEMENT IS INCLUDED ON GO WHEN RENTAL CAR IS AUTHORIZED.

APPENDIX C

FORMAT FOR REQUESTING FUNDS CLASS 310/CLASS 320/CLASS 330 REHABILITATION PROJECTS

FROM:(DISTRICT)	
TO: CECW-OE	
SUBJECT: Request for Rehabilitation Project Funds, Class 310/320/33	30
CLASS: CWIS # (If this cannot be located or sustained, please indicate the	nat HQ assign a new one.)
PROJECT COSTS ESTIMATE:*	
Engineering & Design (When requesting E&D only, provide projected date of bid opening and	\$
Construction Contracts	\$
Contingency (request no more than 10% without justification)	\$
Supervision and Administration Total Amount Required	\$ \$
E&D Received (-)	\$
Other Amounts Received (-)	\$
Total Funds Required	\$
Chief, Emergency Manage	ement
Chief, Emergency Manage	oniont .

^{*}If cost shared, list only Federal share.

	ERGENCY MANAGEMENT A IISSION ASSIGNMENT (MA)	GENCY	See Reverse for Paperw Burden Disclosure Notice		3. NO. 3067-0278 February 29, 2004	
I. TRACKING INFORMATION (FEMA Use Only)						
State:				Action Reque		
Program Code/Event #:				Date/Time Re	ec'd: See Attached	
II. ASSISTANCE I	REQUESTED				G See Attached	
Assistance requested.						
Quantity:		Date/Time Required	:	Internal Cor	ntrol #:	
Delivery Location:	Delivery Location:					
Initiator/Requestor Name:			24-hour Ph/Fax #s:		Date:	
POC Name:	POC Name: 24-hour Ph/Fax #s:				Date:	
* State Approving Official (Req	* State Approving Official (Required for DFA and TA):				Date:	
III. INITIAL FEDE	III. INITIAL FEDERAL COORDINATION (Operations Section)					
A set on Ass	□ ESF#:	Date/Time:	Priority:	☐ 2 Life	4 Medium	
Action to:	□ Other:		1 Lifesaving	sustain 3 High	ing 🔲 5 Normal	
IV. DESCRIPTION (Assigned Agency Action Officer)						
Mission Statement:						
Assigned Agency:			Projected	Projected		
			Start Date:	End Date:		
☐ New or	Amendment to MA #:		Total Cost Estimate: \$			
Assigned Agency POC Name:			Phone and fax #s:			
V. COORDINATIO Type of MA:	(FEMA Use Only) Direct Federal Assistan	ce 🗖	Taskaisal Assistanas	D Fadaval	On anationa Compant	
Type of MA.	State Cost Share (0%,		Technical Assistance State Cost Share (0%)		Operations Support ost Share (0%)	
State Cost Share Percent: %	,	, ,	State Cost Share Amount:		, ,	
Fund Citation: 06	94 -25	50D	Appropriat	ion code: 70X0702		
Mission Assignment Coordinato	or (Preparer):				Date:	
** FEMA Project Officer/Branci	h Chief (Program Approval):				Date:	
** Comptroller/Funds Control (Funds Review): Date:				Date:		
VI. APPROVAL						
* State Approving Official (required for DFA and TA): Date:				Date:		
** Federal Approving Official (required for all):				Date:		
VII. OBLIGATION	(FEMA Use Only)					
Mission Assignment #: Amt. This Action: \$ Date/Time Obligated			1:			
Amendment #: Cumulative Amt. \$ Initials:						
*Signature required for ** Signature required for	Direct Federal Assistance r all MAs.	and Technical A	ssistance MAs.			
FEMA Form 90-129, OCT, 02						

INSTRUCTIONS

Paperwork Burden Disclosure Notice

Public reporting burden for this is estimated to average 20 minutes per response. The burden estimate includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the form. You are not required to respond to this collection of information unless a valid OMB control number is displayed in the upper right corner of this form. Send comments regarding the accuracy of the burden estimate and any suggestions for reducing the burden to: Information Collections Management, Federal Emergency Management Agency, 500 C Street, SW, Washington, DC 20472. NOTE: Do not send your completed form to this address.

Items on the Mission Assignment (MA) form that are not specifically listed are self-explanatory.

Tracking Information. COMPLETED BY ACTION TRACKER OR OTHER OPERATIONS STAFF. REQUIRED FOR ALL REQUESTS.

State: If multi-State, choose State most likely to receive resources, (i.e., when using 7220-SU Program Code).

Action Request #: Based on chronological log number. Used for tracking.

<u>Program Code/Event #:</u> The pre-declaration, emergency, or major disaster number assigned for funding the event. Examples: 7220-SU, 4220-AD, 3130-EM, 1248-DR.

II. ASSISTANCE REQUESTED. Completed by requestor.

Assistance Requested: Detail of resource shortfalls, give specific deliverables, or simply state the problem.

<u>Internal Control #:</u> Internal requestor reference, log, or control number, if applicable.

Initiator/Requestor: The initiator may be an individual filling out the MA and making a request on behalf of the POC.

POC Name: The person coordinating reception and utilization of the requested resources. 24-hour contact information required.

State Approving Official: Signature certifies that State and local government cannot perform, nor contract for the performance, of the requested work.

III. INITIAL FEDERAL COORDINATION. Completed by the Operations Section Chief.

Action to: Operations Chief notes assigned organization. May be Emergency Support Function (ESF), internal FEMA organization, or other organization, which assigns the Action Officer.

- Rest of MA used only if solution to request requires Federal agency to perform reimbursable work under mission assignment (MA). Best solution may be internal resources or commercial vendor. Deliberate evaluation must occur before MA is completed and MA is issued.
- **IV. DESCRIPTION.** Completed by assigned agency Action Officer.

<u>Mission Statement</u>: Description of steps to complete the request. Include discussion of personnel, sub-tasked agencies, contracts and other resources required. This can be provided as an attachment.

Assigned Agency: Agency receiving the MA from FEMA. Activities within the scope of an ESF result in an MA to the primary agency. Cite subordinate organization if applicable. Example: DOT-FAA, COE-SAD.

<u>Project Completion Date/End Date</u>: If end date is not clear, estimate and budget for 30 or 60 days, then re-evaluate. TBD is not acceptable; some date must be entered into this field.

Total Cost Estimate: A budget can be attached outlining personnel, contract, sub-tasked agency, travel, and other costs.

V. COORDINATION. Completed by MAC, except for Project Officer and Comptroller signatures.

Type of MA: Select only one.

Appropriation Code: Static data. Do not change. This is for information only, should not be used to report internal agency finances to Treasury.

- VI. APPROVAL. Completed by State Approving Official and Federal Approving Official.
- VII. OBLIGATION. Completed by Financial Specialist.

Mission Assignment #: Assigned in FEMA financial system chronologically using assigned agency acronym and two-digit number.

Amendment #: Note supplement number. For example: COE-SAD-01, Supp. 1, or DOT-08, Supp. 3.

Amount this Action: Taken from total cost estimate above.

Cumulative Amount: Cumulative amount for this MA, including all amendments.

Attachment #2 MISSION ASSIGNMENT TASK ORDER

TRACKING INFORMATION (FEMA USE ONLY)							
Mission Assignment #:	Entered By:						
Tasking #:	SU/EM/DR #:		Date/Time Enter	ed:		Originated as verbal	
A. Requirements/Task Or	der Descrintion				Į	☐ See Attached	
Description of Tasking under Existing Missi	Description of Tasking under Existing Mission Assignment:						
NUMBER- ISSUED) TO-		D	ATED-			
Tasking Originator: 24-hour Phone # (Name/Organization) Fax #:							
Quantity: Priority: 1 Lifesaving	9		ledium Iormal	Date/Time Needed:			
Delivery Site Location and/or Instructions:							
State POC:		24-hour fax #s	Phone/				
Site POC:		24-hour Fax #s:	Phone/				
FEMA Project Officer:		24-hour Fax #s:					
Action Officer:	24-hour Phone/ Fax #s:						
B. APPROVALS							
Project - 21 -Officer for Existing Mission <i>I</i>	Assignment:		24-hour Ph	one #		Date:	
C. DISPOSITION							
☐ Task Issued: Date Issued:		ls	ssued By:				

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This form is used when a Mission Assignment is issued with a scope of work that will require specific follow-on taskings to effect execution. The tasking may originate at the State or by a federal entity responsible to determine such taskings. If the tasking is against a Mission Assignment that has a State cost share, a State Approving Official must concur and sign the form. This form will not be used to amend the scope of work or change funding levels of a Mission Assignment. A copy of this properly executed form must be attached to the authorizing Mission Assignment MA. Task orders for each mission assignment will be numbered sequentially, starting with 001.

SAMPLE MEMORANDUM FOR RECORD FOR VERBAL FUNDING AUTHORITY

MFR	DATE
SUBJECT: FEMA Verbal Mission	Assignment
	uthority for the following mission assignment has been ordered by for the U.S. Army Corps of Engineers.
Mission:	
	(For pre-declaration the program code will ation the code will be either 3XXX-EM or 1XXX-DR)
Mission Assignment Numbe	er: (i.e., 7220SU-FL-COE-SAD-01 or 1539DR-FL-COE-SAD-01)
Event and Name Description	n:
Disaster State (2 letter desig	nation):
Estimated Completion Date:	
Amount Authorized:	
Total Amount Authorized fo	or the Mission:
Federal Approving Official:	
upon a verbal authority. The source	nent may be entered into the accounting system based appropriation is 70X0702. An example of fund citation is 2005-06-is verbal mission assignment will be followed up by a Mission Assignment
	Signature Name U.S. Army Corps of Engineers
Signature Name	
FEMA	

SCREENINGHAS HAS NOT BEEN ACCOMPLISHED. ITEM		SAMPLE GOVERNMENT	ORDER FOR EMERG	ENCY MANAGEMENT A	CTIVITIES (ST	AFFORD A	ACT)
TO: USAED, GREAT LAKES & OHIO RIVER ATTN: CELRD-RM-B PO. BO 1159 P		MILIT	ARY INTERDEPARTME	NTAL PURCHASE REQUES	Γ	PAG	E 001
ATTN: CELR. RM-B P.O. BO 1159 P.O. BOX 4970 CINCINNATI, OH 45201-1159 JACKSONVILLE, FL 32232-4970 TITEMS ARE ARE NOT INCLUDED IN THE INTERSERVICE SUPPLY SUPPORT PROGRAM AND REQUIRED INTERSERVICE SCREENING HAS HAS NOT BEEN ACCOMPLISHED. TITEM DESCRIPTION NO. (Federal stock number, nomenclature, specification and/or drawing No., etc) QTY UNIT UNIT TOTAL PRICE O001 DISTRICT/DIV (i.e., SAJ) MISSION DESCRIPTION (i.e., REGIONAL ACTIVATION) 0 LS .00 \$25,000.00 MISSION ASSIGNMENT NUMBER (i.e., 1561DR-FL-COE-SAD-01) ACCOUNTING CLASSIFICATION 96 NA 3125.0000 H0 X 08 2435 099993 2530 001T3P 210 96330 REMARKS: (Must Include) ASSIGNMENT NUMBER 1561DR-FL-COE-SAD-01 TO PROVIDE SUPPORT TO FEMA REGION 4 IN SUPPORT OF HURRICANE JEANNE. THIS INCLUDES ADMINISTRATIVE COSTS TO INCLUDE OVERTIME AND TRAVEL EXPENSES. USE COMMAND INDICATOR 'CODE 99FEM WHEN CREATING THE WORK ITEM FOR THIS GOVERNMENT ORDER. Please include the following information on the "CUSTOMER REF NO" mission assignment# (i.e., 1561DR-FL-COE-SAD-02) FEMA fund citation (i.e., 2004-06-1561DR-904-2508-D) and on the "OTHER CUST REF NO" supporting district work item (i.e., IKGD7F) mission (i.e., REGIONAL ACTIVATION) disaster name (i.e., HURRICANE JEANNE) REBINTAL CAR IS NOT AUTHORIZED. Please have the accepting official sign below and electronically transmit to the FINANCIAL POC address. EXPIRATION DATE 30-SEP-2000 ACCEPTED REIMBURSABLE ORDER DATE TITLE SEE ATTACHED PAGES FOR DELIVERY SCHEDULES, PRESERVATION AND PACKAGING GRAND TOTAL INSTRUCTIONS, SHIPPING INSTRUCTIONS AND INSTRUCTIONS FOR DISTRIBGUTION OF S25,000.00 CONTRACTS AND RELATED DOCUMENTS. TRANSPORTATION ALLOTMENT (Used if FOB Contractor's plant) MAIL INVOICES TO (Payment will be made by) FUNDS FOR PROCUREMENT ARE PROPERLY CHARGEABLE TO THE ALLOTMENTS SET FORTH ABOVE, THE 'N' TERRIE G. ROSARIO AVAILABLE BALANCES OF WHICH ARE SUFFICIENT TO COVER THE ESTIMATED TOTAL PRICE. BURGET AND TOTAL SUPPLY STRUCTURES OF PROCUREMENT OF SARIO BUDGET OFFICER AUTHORIZED DATE LUCIO DATE AUTHORIZED SERVICE SER	FSC	CONTROL SYMBOL NO.			VERY ORDER N	UMBER	
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HUGJ J EVANS /S/ HUGH J EVANS 2-JUL-2000 BUDGET OFFICER							
	HUGJ J BUDGE	EVANS T OFFICER					

NOTE: ADMINISTRATIVE COSTS INCLUDES LABOR, THE EFFECTIVE RATE, PLUS G&A AND DOH COSTS. ENSURE THAT A STATEMENT IS INCLUDED ON GO WHEN RENTAL CAR IS AUTHORIZED.

DIRECT CHARGE MATRIX

The matrix below provides guidance for charges of Corps employees performing duties **in support of a FEMA mission** issued under the Stafford Act. (*This does not include back filling deployed or reassigned personnel*):

REGULAR CHARGE	LOCATION	STRAIGHT TIME	OVERTIME	TDY
General Expense - HQ USACE (96X3124) (Includes Civil Funded Military)	Home Organization (A) UOC* Permanent & Temporary Assigned P (Example: Headquarters R supplemental staffing.)		96X3125, CCS 210 t) employee working in the	N/A UOC full-time as
	 (B) Other (Example: HQ RM employ (C) TDY to Supported Division/District EOC (Example: HQ HR employ 	96X3124	96X3125, CCS 210	96X3125, CCS 210
	(D) TDY to ROC, ERT-A, DFO, ERRO, or Disaster Site (Note: Straight time for suchargeable to FEMA.) (Example: HQ RM employ	96X3124 pervision and oversight vis	FEMA Mission	FEMA Mission

^{*}UOC – U.S. Army Corps of Engineers Headquarters Emergency Operations Center

REGULAR CHARGE	LOCATION	STRAIGHT TIME	OVERTIME	<u>TDY</u>
General Expense – Divisions (96X3124) (Includes Civil Funded Military)	Home Organization (E) EOC Permanent & Temporarily Assigned Personnel (Example: RM employee worki	96X3124 ing in the EOC full-time	96X3125, CCS 210 as supplemental staffing	N/A
	(F) Other	96X3124	96X3125, CCS 210	N/A
	(Example: HQ RM employee w	orking from desk in RM	performing incidental su	apport.)
	(G) TDY to Supported Division/District EOC(Example: Great Lakes and Of EOC)(H) TDY to ROC, ERT-A,	96X3124 nio River Division HR en	96X3125, CCS 210 nployee deployed to Sout	96X3125, CCS 210 h Atlantic Division
	DFO, ERRO, or Disaster	96X3124	FEMA Mission	FEMA Mission
	(If charge is to FEMA Mission, (Example: North Atlantic Divis Juan, Puerto Rico.)	1 -	,	loyed to ERRO in San
General Expense Labs (96X3124) (Includes Civil Funded Military)	(I) TDY to Supported Division/District EOC (Example: HR employee is dep	96X3124 loyed to Jacksonville Di	96X3125, CCS 210 Estrict EOC.)	96X3125, CCS 210
	(J) TDY to ROC, ERT-A, DFO, ERRO, or Disaster (Example: IM employee is dept	96X3124 loyed to ERRO in San Ju	FEMA Mission uan, Puerto Rico.)	FEMA Mission

REGULAR CHARGE	LOCATION	STRAIGHT TIME	OVERTIME	TDY	
Operations &					
Maintenance, Army	(K) Home Organization	21*2020	96X3125, CCS 210	N/A	
(21*2020)	HQ's USACE (Example: Real Estate Speciali.	st assisting with an Em	araanay Evant)		
	(Example: Real Estate Specialis	si assisting with an Em	ergency Evenij		
	(K1) Home Organization Division/District	21*2020	96X3125, CCS 210	N/A	
	OMA Funded Personnel				
	(L) TDY to Supported				
	Division/District EOC	21*2020	96X3125, CCS 210	96X3125, CCS 210	
	(Example: HR employee is deployed to Jacksonville District EOC.)				
	(M) TDY to ROC, ERT-A,				
	DFO, ERRO, or				
	Disaster Site	21*2020	FEMA Mission	FEMA Mission	
	(Example: Real Estate Specialis	t is deployed to ERRO	in San Juan, Puerto Rico.)		

<u>REGULAR CHARGE</u> <u>LOCATION</u> <u>STRAIGHT TIME</u> <u>OVERTIME</u> <u>TDY</u>

General & Administrative (96X4902)

-Revolving Fund-

(N) Home

District Office 96X4902 FEMA Mission N/A

(Example: District Budget Officer loads funds from RM.)

Note: Straight-time for employees assigned to and performing G&A functions of Counsel Equal Employment Opportunity, Safety and Occupational Health, and Contracting will be in accordance with ER 37-2-10, Chapter 24, paragraph 24-2d, 2g, 2h, and 2l and will exclude the cost of supervising and directing the contracting activities.

(O) Home District Areas

of Responsibility 96X4902 FEMA Mission FEMA Mission

(Example: Non-PRT Jacksonville District Logistics Management employee TDY to disaster site in San Juan, Puerto Rico. Includes any G&A field office employee.)

NOTE: Straight-time for PRT members may be charged to a FEMA mission **only** under the following exceptions reflected below as **(O1)** and **(O2)**:

(O1) EXCEPTION 1 FEMA Mission FEMA Mission FEMA Mission NOTE: PRT member is **deployed with TDY orders in accordance with applicable PRT rotation policy to perform PRT duties** under a FEMA mission.

(Example: Jacksonville District Logistics Management employee is deployed to San Juan, Puerto Rico, as a member of the Emergency Power PRT.)

(O2) EXCEPTION 2 FEMA Mission FEMA Mission N/A NOTE: PRT member is **assigned full-time in accordance with applicable PRT rotation policy to perform PRT duties** under a FEMA mission to a disaster/emergency response site within the same geographical location as the PRT member's home office of assignment.

(Example: Deputy Chief of Staff for Resource Management assigns Wilmington District Resource Management PRT member to ERRO which is co-located with the Wilmington District home office.)

REGULAR CHARGE	LOCATION	STRAIGHT TIME	<u>OVERTIME</u>	TDY		
General & Administrative (96X4902) (Cont'd)	(P) Home District – EOC (Example: Resource Manage	96X4902 gement secretary is assign	96X3125, CCS 210 ed full-time to the EOC.)	N/A		
(90A4902) (Cont u)	(Q) TDY from Supporting District to Supported District EOC (Example: Los Angeles District)	96X3125, CCS 210 trict Logistics Managemen	96X3125, CCS 210 nt employee is deployed to	96X3125, CCS 210 Jacksonville District EOC.)		
	(R) TDY to ROC, ERT-A, DFO, ERRO, or Disaster Site	FEMA Mission	FEMA Mission	FEMA Mission		
	(Example: Los Angeles Dis Puerto Rico.) (Note: Straight-time charge within the District's area of	employees TDY to ERRO/	Disaster Site located			
Project/Reimbursable Funded Employees	(S) HQ USACE, Supported Division/ District EOC	96X3125, CCS 210	96X3125, CCS 210	96X3125, CCS 210		
	(Example: San Francisco District Project Manager is deployed to Wilmington District EOC.)					
	(T) TDY to ROC, ERT-A, DFO, ERRO, or Disaster Site FEMA Mission FEMA Mission (Example: Savannah District Engineer is deployed to disaster site.)					

REGULAR CHARGE	LOCATION	STRAIGHT TIME	OVERTIME	$\overline{ extbf{TDY}}$
Military-Funded Military Member	(U) Supported Division/ District EOC (Example: Mobile District EOC)	Defense Approp Act -PM Captain is pulled off of F	N/A Redstone Arsenal proj	96X3125, CCS 210 lect and is assigned to the
	(V) TDY ROC, ERT-A, DFO, ERRO, or Disaster Site (Example: Mobile Distriction Virgin Islands, Puerto I		N/A Redstone Arsenal pr	FEMA Mission oject and is deployed to ERRO
Civil-Funded Military Member		96X3125, CCS 210 strict Project Manager is pull assigned to South Atlantic Div		96X3125, CCS 210 outhern Florida Ecosystem
	(X) TDY to ROC, ERT-A DFO, ERRO, or Disaster Site (Example: Jacksonville Di Restoration Project and is	FEMA Mission strict Project Manager is pull	N/A led off of Central & So	FEMA Mission outhern Florida Ecosystem

(Includes Civil-Funded Military Members assigned to G&A organizations, i.e., Acting Deputy Resource Management Officer (Major).)

LOCATION	STRAIGHT TIME	OVERTIME	TDY		
(Y) TDY to HQ USACE	96X3125, CCS 210	N/A	96X3125, CCS 210		
Supported Division/District EOC (Example: Individual Mobilization Augmentee activated and deployed to Jacksonville District EOC					
(Z) TDY to ROC, ERT-A, DFO, ERRO,	FEMA Mission funds	N/A	FEMA Mission		
	zation Augmentee activated	and deployed to Disast	ter Site.)		
	(Y) TDY to HQ USACE Supported Division/Dis (Example: Individual Mobil) (Z) TDY to ROC, ERT-A, DFO, ERRO, Disaster Site	 (Y) TDY to HQ USACE 96X3125, CCS 210 Supported Division/District EOC (Example: Individual Mobilization Augmentee activated) (Z) TDY to ROC, ERT-A, FEMA Mission funds DFO, ERRO, Disaster Site 	 (Y) TDY to HQ USACE 96X3125, CCS 210 N/A Supported Division/District EOC (Example: Individual Mobilization Augmentee activated and deployed to Jacks (Z) TDY to ROC, ERT-A, FEMA Mission funds N/A DFO, ERRO, 		

For more information go to www.fema.gov/ofm/ofed_agencies.shtm

MISSION ASSIGNMENT REIMBURSEMENT REQUEST TRANSMITTAL FORM

SECTION	ON I: ESF AGENCY SUBMISSION
AGENCY:	Current Bill Amount:
ADDRESS:	Fiscal POC;
PSW SOUNCE	Phone:
	Fax:
Type of Billing: SF#1080	SF 1081 (OPAC) Other:
Agency Location Code:	ESF#
ESF Agency Bill Number:	Primary ESF Tasking:
MA Number:	Support ESF Tasking: FEMA Disaster Number:
Mission Description:	FEMA Disaster Number;
Projected Completion Date	Revised Completion Date:
This is a partial bill Resubmitta	Final Bill no further obligations pending.
	nd are relevant to the mission assigned. Costs are reasonable, supported and are not funded by another source. (Include applicable signatures)
Printery ESP Agency Projectivitory and Administrator	Date - Phone
Support ESF Agency Project-Program Administrator	Date Phone
Primary ESF Agency Financial Officer	Date Phone
Support ESF Agency Financial Officer	Date Phone
Attachments:	Attachments: Purchase of Equipment Forms
SF 1081 (OPAC)	Refer to the Financial Management Annex to
SF 1080	the Federal Response Plan (FRP) for
Other Treasury Approv	red Form applicable forms.
SE	ECTION II: FEMA USE ONLY
100#	DAVAFAIT AMOUNT APPROVED.
LOG#	PAYMENT AMOUNT APPROVED:
	State Cost Share %:
	State Cost Share Amount:
ROUTING	SIGNATURE AND DATE
ROUTING	SIGNATORE AND DATE
FINANCIAL REVIEW	
EXCEPTION: Returned to Agency	
PROGRAM REVIEW	
MISSION ASSIGNMENT	
COORDINATOR REVIEW	
	YES NO
DRM APPROVAL	
FORWARD FOR	
REIMBURSEMENT/ PAYMENT	
FINAL PAYMENT / DEOBLIGATION	DE-OBLIGATION AMT:
THE PROPERTY OF THE PROPERTY O	DE OBLIGHTION I

To receive reimbursement, completion of this form is required.

** Any bill that includes property will not be considered approved unless Logistics signature is obtained

MISSION ASSIGNMENT REIMBURSEMENT REQUEST TRANSMITTAL FORM

Continuation (Page 2)

	SECTION III: E	BILL SUBMISSIONS	į
ESF AGENCY BILL ID NUMBER:		Previously Billed Amount:	
Number of bills submitted for this MA		Current Bill Amount:	
(including this bill)		Total Billed to date:	
Total MA obligation (from RFA)		(including this bill)	
CURI	\$ AMOUNT		
Regular Hours - Unappropriated ON			
Overtime or premium pay hours			
11xx Unappropriated wages,OT, and prem	ium pay		
21 xx Travel of persons			
22xx Transport of things			
25xx Service Contracts			
25xx Equipment Lease Contracts			
26xx Malerials			
31xx Equipment			
	: "Sensitive" items		
	Stock replacement /		
Overhead (List each line item)	Qty.	Rate	1210/0200
	12	-	\$0.00
			\$0.00
			\$0.00
		-	\$0.00
		-	\$0.00
		-	\$0.00
		-	\$0.00
		=	\$0.00
		.= ()	\$0.00
Autority and an arrangement			\$0.00
All Other (List each line item)	Qty.	Rate	
			\$0.00
			\$0.00
		-	\$0.00
		-	\$0.00
		-	\$0.00
		-	\$0.00
		-	\$0.00
		-	\$0.00
		TOTAL AMOUNT BILLED	\$0.00

Regular labor of permanent federal agency personnel and overhead cost are not eligible for reimbursement except when costs incurred would normally be paid from a trust, revolving or other fund. The Financial Manager of the agency requesting reimbursement for these costs must provide written certification with the bill stating that costs would normally be paid from a trust, revolving or other fund.

Agencies that qualify and may be seeking reimbursement must submit certified annual overhead rate proposals to FEMA OFM/DFD for approval prior to billing. OMB Circular A-87 should be used as a guide for this purpose. Indirect cost pools must be defined to explain how the costs are derived and applied. Indirect rates should be negotiated with FEMA annually.

References: FEMA. Mission Assignment Billing and Reimbursement Checklist.

MA Progress report and instructions http://www.fema.gov/ofm/macrogress

ESF MISSION ASSIGNMENT SUBTASKING REQUEST

FEMA-Assigned MA Number:	ESF Primary Age	ency
Subtasked Agency	State	Disaster No.
Tasking Statement/Statement of Work		
Project Completion Date:	Authorized Fu	ınding:
Reimbursement Procedure: Upon completion a SF 1081, or other approved Treasury form to require		ubtasked Federal agency will submit etailing expenditures and activities to:
		(ESF Primary Agency)
		(Address)
 The ESF primary agency will: Review the reimbursement request and re 10 workdays of receipt. Return approved reimbursement requests Payment and Collection (IPAC) system for supporting documentation to the DFC. Forward approved reimbursement request The Disaster Finance Center will send paymon-IPAC agencies. 	s to subtasked agencies or transaction processing sts from non-IPAC agenc	that use the Intra-governmental g and simultaneously forwarding cies to the Disaster Finance Center.
Statutory Authority: Robert T. Stafford as amended, 42 U.		ergency Assistance Act of 1988,
Authorizing Officials:		
The work described in the above tasking statement Response Plan.	nt will be completed in st	upport of the Federal
Authorizing Official, Subtasked Agency	Date	
Authorizing Official, ESF Primary Agency	Date	

Following signatures please provide information copy to FEMA MAC and Project Officer.

FEMA BILLING CHECKLIST

DECLARATION NUMBER
MISSION ASSIGNMENT NUMBER
1. Are the address, source, and financing appropriation on the bill correct?
2. Is there verification by an emergency management official that all costs are properly documented, reasonable and presented in requested format?
3. Does the bill cite the FEMA assigned disaster number and mission assignment number under which the work was performed?
4. Does the bill show the amount previously billed, currently billed, and cumulatively billed?
5. Did you include the customer order detailed cost report from CEFMS?
6. If accountable property, is there a bill of lading with serial and model numbers attached?
7. On final billing, did LM provide list of accountable property? If yes, is disposition form attached to final bill?
8. Is bill and customer order detailed cost report from supporting MSC/Districts attached to supported MSC/District's bill?
9. Is the FEMA transmittal form completed and signed, with a copy of mission assignment, any verbals, bills and customer order detailed cost report attached?
10. If work is performed by an outside agency, have you included signed back up documentation to support work performed?
Completed by:Date:

SAMPLE GOVERNMENT ORDER CLOSEOUT MEMORANDUM BETWEEN USACE ACTIVITIES

CEXXX-RM-F		(DATE)
MEMORANDUM FOR: Commander, (S	SUPPORT SITE)	
SUBJECT: Close-Out of (F	FEMA DISASTER/N	MISSION)
1. The District is aggressi assignments related to the Corps of Engibeen physically completed as of to financially close out this mission, we reviewed and closed.	neersrecrecrec(DATE MISSIO	covery efforts. This mission has N WAS COMPLETED). In order
2. Our records show excess funds in the	following Governme	ent Order for your site:
GOV ORDER AUTHORIZED	AMOUNT BILLED	AMOUNT BALANCE
3. The government order listed above is I request your assistance in forwarding to order. Upon receipt of the final billing, to revoke the remaining balance. In order within 45 days of this memo, an amenda Government Order will be automatically Order has been decreased will be returned.	o us any final billings we will initiate an am er to finalize our reco nent to decrease the re r issued. Any bills su	from your site on this government tendment to the Government Order rds, if a final bill is not received emaining balance on the above bmitted after the Government
4. Your site's support forsupport in helping to financially closeous	_	=
5. Your point of contact is	(NAME/TELI	EPHONE NUMBER).

SAMPLE FINANCIAL CLOSEOUT MEMORANDUM

FEMA XXX-XX-XX DISASTER FINANCIAL CLOSEOUT MISSION XX - (MISSION TITLE)

The closeout letter for physical completion was s	sent to FEMA on(DATE) and concurred
by FEMA on(DATE). A financial completion of the following certifications. ***********************************	
I certify that all work is complete for this mission	n assignment.
Chief, Construction Division ***********************************	
I certify that I have received a final pay notificati assignment.	ion for each contract awarded for this mission
Chief, Contracting Division ***********************************	 Date ***********
I certify that all commitments, obligations, expermission assignment.	nditures, and collections are completed for this
Chief, Resource Management Office ***********************************	Date ************************************
I certify that all FEMA financial requirements ha	we been met for this mission assignment.
Chief, Emergency Management	Date

NOTE:

- 1. If you do not concur with your certifying statement, indicate your reasons and return this document to Emergency Management.
- 2. Where Construction Division is not involved, only Contracting Division, Emergency Management and Resource Management signatures are required.

FINANCIAL CLOSEOUT CHECKLIST

1. Have all costs been recorded and liquidated?
2. Have all airline tickets been finalized?
3. Have all deobligations been performed?
4. Have all PR&C's been reduced to zeroed (decommitted)?
5. Have all MIPRS (government orders/customer orders) been finalized?
6. Has LM provided a copy of the property transfer document transferring all accountable property to FEMA?
7. Have all listings of accountable property been provided to FEMA?
8. Have all outstanding contract claims been settled? If not, is the liability recognized it the accounting records?
9. Have all costs been billed and/or refunded to FEMA?
10. Have all bills (including those under \$100) been generated and collected/paid?
11. Were expenditures reviewed to be certain they were relevant to the mission assigned and that claimed costs are reasonable and supported?
12. Do you have the physical close out completion letter from the EM (See Appendix ?
Completed by: Date:

SOP - PROCESSING CUSTOMER ORDER REFUNDS

DEPARTMENT OF THE ARMY U.S. ARMY CORPS OF ENGINEERS FINANCE CENTER 5722 INTEGRITY DRIVE MILLINGTON, TENNESSEE 38054-5005

CEFC-FR SOP Number UFC-16

STANDING OPERATING PROCEDURE PROCESSING CUSTOMER ORDER REFUNDS

Revised: 26 April 2004

- **1. PURPOSE:** This Standing Operating Procedure (SOP) defines the USACE Finance Center (UFC) procedure for processing customer order refunds (credit billings).
- **2. APPLICABILITY:** The provisions of this SOP apply to both the UFC and activities supported by the UFC. Accountants and accounting technicians at the UFC, billed activities, and supported activities must interact in order to process unbilled credits on customer orders in an efficient and timely manner.

3. REFERENCES:

- a. CEFC-F SOP Number UFC-02, Accounts Receivable/Payment of Government Orders, dated 19 April 2004.
- b. CEFC-F SOP Number UFC-14, Intra-Governmental Payments and Collections (IPAC), dated 5 April 2002 (being revised).
- c. CEFC-QR SOP Number UFC-09, Establishing FEMA Customer Orders & Preparing Reimbursable Billings, dated 6 February 2004.

4. DEFINITIONS:

- a. Customer Order Refund a credit billing generated in CEFMS against a customer order thereby producing a check or IPAC credit at the next month's billing cycle.
- b. SF 1080 or DA Form 4445-R, Voucher for Transfer Between Appropriations or Funds forms used as billing instruments for debt within government.
- c. Supported Activities those Corps of Engineers Divisions, Districts, Laboratories, or Field Operating Activities whose finance and accounting functions are performed by the UFC.

Revised: 26 April 2004

CEFC-FR SOP Number UFC-16

- d. Requesting Activity used herein to refer to the entity (may be a non-supported UFC activity or other government agency) that placed a request for goods or services from a performing activity.
- e. Performing Activity used herein to refer to the entity that received a request for goods or services from a requesting activity.

5. RESPONSIBLITIES:

- a. USACE Finance Center. The Director, USACE Finance Center, through the Deputy Director of Finance, is responsible for:
 - (1) Generating all customer order bills, including customer order refunds or credit bills.
- (2) Collecting customer order refund checks or IPAC credits to the appropriate supported activity.
- (3) Coordinate all out-of-cycle generation of bills for supported activities with Disbursing Division. Out-of-cycle generation of bills causes problems with the disbursing process.
 - b. Supported Activity. Commanders of supported activities are responsible for:
- (1) Ensuring accuracy in recording costs to customer orders to minimize the number and amount of customer order refunds.
- (2) Ensuring that all customer orders requiring refunds that are financially complete are marked accordingly in CEFMS. Certain transactions in CEFMS may cause credits to work in process, which result in credit bills being generated, and do not require the customer order to be marked financially complete (IPAC credits).
 - (3) Reviewing and identifying customer order refunds.
- (4) Performing a comprehensive joint unliquidated obligation (ULO) review that includes any unpaid bills with the requesting activity prior to initiating a customer order refund.
 - (5) Coordinating with and/or advising the requesting activity that a refund is forthcoming.
- (6) Request assistance from UFC, Accounts Receivable/Debt Management Division for out-of-cycle generation of credit bills.

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CEFC-FR SOP Number UFC-16

(7) Notifying the UFC, Accounts Receivable/Debt Management Division, in writing (preferably via email) if an upcoming customer order credit bill requires special instructions for disposition of the resulting refund.

Revised: 26 April 2004

- (8) Eliminating requests to the UFC for credit bills when additional work is anticipated on which the prior month's credit can be offset or for which a customer order has not been marked financially complete in CEFMS.
- (9) Printing/reviewing appropriation refund bills for their FOA (EROC) code regularly and making necessary decisions regarding the disposition of the refund.

6. PROCEDURES:

- a. The USACE Finance Center shall process credit bills for customer orders that contain a financially complete indicator on the first workday of each month in conjunction with the standard monthly billing process.
- (1) If specific disposition is required, written instructions should be provided by the supported activity including FOA (EROC) code, customer order number and amount.
- (2) When no written instructions are provided and the resulting check is payable to a requesting activity, it is the responsibility of the UFC POC to contact the performing activity to inform them of any unpaid bills on the customer order. Performing activities will then make the decision to:
 - (a) apply check to unpaid bills associated with the order, or
 - (b) send customer order refund check to the requesting activity.
- (3) IPAC credit bills will be transmitted from the performing activity database to the requesting activity database using the Government Billing Transaction process when performing activity and requesting activity are both Corps activities.
- (4) Generate out-of-cycle credit bills when requested by performing activity to be applied to requesting activities customer order. Coordinate with Disbursing Division before generation of any out-of-cycle billing, whether it creates a treasury check or IPAC credit.
 - b. Supported Activities shall:
- (1) Ensure that all customer order refunds that need to be marked financially complete are marked as such in CEFMS.

Revised: 26 April 2004

CEFC-FR SOP Number UFC-16

- (2) Request assistance from the UFC Accounts Receivable/Debt Management Division before generating any out-of-cycle billings.
- (3) Coordinate with UFC Accounts Receivable/Debt Management Division POC when cost transfers or other transactions are processed that create negative amounts in the work in process and an out-of-cycle generation within the same month is necessary.
- (4) Provide a statement that a comprehensive joint unliquidated obligation review on the order has been performed with the requesting agency and that no additional costs are anticipated on the customer order.
- (5) Provide a statement that the requesting entity has been informed that the customer order refund is pending and that the refund will be applied to existing unliquidated bills or refunded to the requesting entity in the event that all bills are liquidated at that time.
- (6) Re-obligate funds as needed when the responsible employee is automatically notified by email when an appropriation refund has been certified.
- (7) Review credit unbilled work in progress and refer all discrepancies, comments or questions to the Chief, Accounts Receivable/Debt Management Division (CEFC-FR).

FOR THE DIRECTOR:

JAMES R. GREENE Deputy Director, Administration USACE Finance Center

Jam R. Sum

SAMPLE LETTER FOR RETURN OF FUNDS TO FEMA

July 6, 1998

Construction-Operations Division

Federal Emergency Management Agency (FEMA) Region IX P.O. Box 29998 San Francisco, CA 94129 ATTN: Teri Mayor

- 1. The US Army Corps of Engineers, San Francisco District, is actively pursuing financial closeout of the FEMA-DR-1155-CA ESF-3 (California Floods of January 1997), mission assignment COE-SPD-01, amendments A through C. We received \$395,000 for Emergency Support Function 3. Our final billed costs of \$295,995.05 has been billed and reimbursed by FEMA.
- 2. We have conducted a review of funds and have determined no further cost will be incurred. We hereby request the remaining balance of \$99,004.95 be withdrawn.
- 3. Please direct your question to the undersigned at 000-000-0000.

Enclosure (Signature Block)

Eligible/Ineligible Reimbursement

These items listed below should not be reimbursed:

Ice

Cooler

Pens

Paper Clips

Gatorade

Hand sanitizer and soap

Sunscreen, blanket and tissue

These items listed below are questionable and should be disallowed for payment until the employee provides justification from the District EM, Chief review and approval of questionable items:

Camera

Measuring Tape

Screwdrivers

Flash Drive Fasteners

Personal Cell Phone Usage

Safety glasses and hearing protection

Flashlights and batteries

Propane tanks and propane gas

These items listed below should be turned in before reimbursement can take place:

Safety boots
Map
Clipboards and other office supplies
Tolls – O.k. can be reimbursed
Unused computer supplies

APPENDIX D

SAMPLE OF ACTUAL EXPENSE ALLOWANCE AUTHORIZATION



CESAD-LM 1 April 1999

MEMORANDUM FOR

COMMANDER, CHARLESTON DISTRICT, ATTN: CESAC-LM COMMANDER, JACKSONVILLE DISTRICT, ATTN: CESAJ-LM COMMANDER, MOBILE DISTRICT, ATTN: CESAM-LM COMMANDER, SAVANNAH DISTRICT, ATTN: CESAS-LM COMMANDER, WILMINGTON DISTRICT, ATTN: CESAW-LM

SUBJECT: Approval of Actual Expense Allowance (AEA)

- 1. Reference:
 - a. CELD-T (55) MEMORANDUM, 26 Mar97, subject: Approval Actual Expense Allowance (AEA).
 - b. CELD-T (55) MEMORANDUM, 9 Sep97, subject: Increase in AEA Not to Exceed 300 Percent.
- 2. Reference a, delegates authority to each Staff Director or his appointed funds control person to approve AEA as the Travel Order Appro Official (DD Form 1610, block 18).
- 3. Reference b, allows daily maximums in the amount not to exceed 300 percent of the prescribed per diem rate for a TDY location. However 300% AEA maybe authorized if required to meet the expenses associated with a mission or emergency. This option is for use when AEA exceed the 150 percent level and the traveler still needs additional AEA. This request memo must be signed by a SES or General Officer nexceptions and can not be redelegated.
- 4. Both references require the "Conditions Warranting Approval of Actual Expense" to be met before approving official can approve either AEA. This AEA justification is the responsibility of the traveler. The attached Traveler's Guide is provided for conscious and objective decision making in computed AEA. After the AEA dollar value has been computing, Carlson Wagonlit may verbally confirm that there is other hotel in the reasonable proximity able to meet the authorized government rate without renting a car. If there are none available, AEA may be approved by the Approving Official DD Form 1610, block 18) and the maximum AEA amount authorized must be entered in the "REMARKS" (Line 16) of the orders for the approving official's review and approval.
- 6. Please direct any questions to the undersigned at CESAD-LM, 404-562-5244.

/S/ RONALD L. HILL Transportation Officer

SAMPLE LETTER FOR APPROVAL OF ACTUAL LODGING EXPENSE



DEPARTMENT OF THE ARMY U.S. ARMY CORPS OF ENGINEERS

U.S. ARMY CORPS OF ENGINEERS WASHRIGTON, D.D. 20314 1000

SERVICE TO BUTCHEST TO

0.4 DCF .598

MEMORANDOM THRU COMMANDER, U.S. ARMY EXGINEER DIVISION, SOUTH ATLANTA, 60 FORRSYTH STREET, S.W., ATLANTA, GA 30303

FOR COMMANDER, U.S. ARMY FIGENELR DISTRICT, WILMONGTON (CESAW-CM/Figeney T. 1986), 59 DARLINGTON AVENUE, WILMINGTON NO 28403

SKBBECT: Actual Expense Aflowance for Lodging 11.

- Actual Expense Allowance (AEA) of 132% for indiging costs and to exceed \$139 per day is approved for USACE personnel deployed to Mobile County. Alabama and neighboring counties is support of lauricane response and recovery operations. This approval is effective from 15 September through 30 October 2004. It is expected that president-lodging costs will subside during this time period and the lodging per diem rate availability will increase.
- 2. Employees are expected to seek the lower rates for lodging when available and may not use this AEA to cover additional fringe benefits. Travelers are financially responsible for excess costs and any additional expenses incurred for personal preference or convenience. Meals and incidental expenses (M&E) reimbursoment with remain at the Opversment knowley per dominant. Unlighing toxes are separately scimbursoble expenses in addition to the AEA.
- The point of contact for this action is Belinda X., Taswell, (202) 761-4479.

CARL A. STROCK Licetesset General, USA Communication The sample below is for a basic AEA for lodging when the standard per diem lodging rate (\$60) is increased up to 150%. This increase can be approved at the local approval official level

CExx-xx

MEMORANDUM FOR

SUBJECT: Actual Expense Allowance for Lodging

- 1. Reference, Joint Travel Regulations (JTR), Chapter 4, Part M, Actual Expense Allowance (AEA)
- 2. Actual Expense Allowance (AEA) Lodging of 150% of the total locality per diem, not to exceed \$106 (specify exact lodging amount limitation) per day for lodging, is approved for USACE personnel on temporary duty assignment (TDY) to Mobile, AL and surrounding counties in support of Hurricane Charley, Frances, Jeanne, and Ivan response and recovery operations (list city/county) and neighboring counties in support of (list mission/operation). This approval is effective 1 October 2004 through 1 December 2004 (specify start/end date). This approval is not a blanket AEA authorization for all TDY travel to this area.
- 2. Employees are expected to seek the lower rates for lodging when available and may not use this AEA to cover additional fringe benefits. Travelers are financially responsible for excess costs and any additional expenses incurred for personal preference or convenience. Meals and incidental expenses (M&IE) reimbursement will remain at the Government locality per diem rate. Lodging taxes are separately reimbursable expenses in addition to the AEA.
- 3. The point of contact for this action is (may be individual traveler(s) or other designee).

FOR THE COMMANDER:

TRAVEL APPROVING OFFICIAL Duty Position

EP 37-1-6 1 Aug 05

The sample below is for a basic AEA of 150% for lodging when the per diem lodging rates vary across multiple locations. This increase can be approved at the local approval official level

CExx-xx

MEMORANDUM FOR

SUBJECT: Actual Expense Allowance for Lodging

- 1. Reference, Joint Travel Regulations (JTR), Chapter 4, Part M, Actual Expense Allowance (AEA)
- 2. Actual Expense Allowance (AEA) Lodging, not to exceed 150% of the total locality per diem, is approved for USACE personnel on temporary duty assignment (TDY) to Orlando, FL and surrounding Orange County in support of Hurricane Charley, Frances, Jeanne, and Ivan response and recovery operations (list city/county) and neighboring counties in support of (list mission/operation). This approval is effective 1 October 2004 through 1 December 2004 (specify start/end date). This approval is not a blanket AEA authorization for all TDY travel to this area.
- 2. Employees are expected to seek the lower rates for lodging when available and may not use this AEA to cover additional fringe benefits. Travelers are financially responsible for excess costs and any additional expenses incurred for personal preference or convenience. Meals and incidental expenses (M&IE) reimbursement will remain at the Government locality per diem rate. Lodging taxes are separately reimbursable expenses in addition to the AEA.
- 3. The point of contact for this action is (may be individual traveler(s) or other designee).

FOR THE COMMANDER:

TRAVEL APPROVING OFFICIAL Duty Position

CATEGORIES OF LODGING EXPENSE

The lodging categories for employees deployed during a disaster are as follows:

LDP-Lodging Plus – This is the default in CEFMS and what the employee will be reimbursed in all situations, unless prior written approval is obtained for one of the reimbursement methods below:

AELP - Actual Expense Lodging Plus – Reimbursement will cover the actual cost of lodging up to 150%—meals and incidental expenses remain at the locality per diem level. No traveler will be reimbursed for AELP without the prior approval of the UOC or the Supported MSC/District.

AE – **Actual Expense** – Reimbursement will cover the actual costs of lodging as well as Meals and Incidentals. Receipts MUST be provided for each cost employee claims reimbursement. No traveler will be reimbursed for AELP without the prior approval of the UOC or the Supported MSC/District.

SAE – Super Actual Expense (300%) Lodging. Reimbursement will cover the actual cost of lodging from 150% up to 300% over per diem– meals and incidental expenses remain at the locality per diem level. No traveler will be reimbursed for SAE without the prior approval of a GENERAL Officer or SES at the UOC or the Supported MSC/District. This written approval must accompany the travel voucher and be sent to the Travel Office as well as the UFC.

SAMPLE FORMULA FOR 150% Actual Expense Allowance (AEA) OF THE STANDARD PER DIEM RATE:

AEA FOR LODGING, NOT TO EXCEED 150% OF THE TOTAL PER DIEM, WITH M&IE PAID ON A PER DIEM BASIS:

MAX Lodging = \$60.00 per day + Meals = \$28.00 per day + Incidental Expenses (IE) = \$3.00 per day \$91.00 Total Per Diem (lodging +M&IE)

 $(\$91 \times 150\% = \$137) - \$31 (M\&IE) = \106.00 . AEA of 150% for lodging costs not to exceed \$106 per day. Total per diem must not exceed \$137 per day.

SAMPLE FOR PROCESSING OF "MULTIPLE MISSION" VOUCHERS

MISSION	DATES	VOUCHER	PARTIAL	EFFECT ON
(Example)		STATUS	TYPE	PER DIEM
Example 1				
EOC	9/1-9/5	*P	**B	3/4(M&IE) 9/1,
EDDO	0/0.0/00	*D	** **********************************	FULL P/D 9/5
ERRO	9/6-9/30	*P	***M	FULL P/D 9/6,
				FULL P/D 9/30
EOC	10/1-11/1	*P	****F	FULL P/D 10/1,
				¾(M&IE) 11/1

Codes:

*P = Partial, **B = Beginning, ***M = Middle, ****F = Final P/D = Per Diem, M&IE = Meal & Incidental Expense

Effect On Per Diem:

Traveler must have three different travel orders. Traveler is paid ¾ of M&IE on the day that they travel to their destination (9/1) and when they return to their PDS (11/1). The traveler has transferred between missions but remain on the same deployment. Processing vouchers as stated above will pay the traveler full (P/D) while they change mission. **NOTE:** Should you file each voucher as "P", "F" for 9/6 & 10/1. The traveler will be paid ¾ of M&IE versus full per diem.

Example 2				
EOC	9/1-9/5	*P	**B	3/4(M&IE) 9/1, FULL P/D 9/5
Pre Dec Reg Act	9/6-9/10	*P	***M	FULL P/D 9/6, FULL P/D 9/10
Post Reg Act	9/11-15	*P	***M	FULL P/D 9/11, FULL P/D 9/15
Post Logistic	9/16-10/1	*P	***F	FULL P/D 9/16, 3/4(M&IE) 10,1

Codes:

*P = Partial, **B = Beginning, ***M = Middle, ****F = Final P/D = Per Diem, M&IE = Meal & Incidental Expense

Effect On Per Diem:

Traveler must have four different travel orders. Traveler is paid ¾ of M&IE on the day that they travel to their destination (9/1) and when they return to their PDS (10/1). The traveler has transferred between missions but remain on the same deployment. Processing vouchers as stated above will pay the traveler full (P/D) while they change mission. **NOTE:** Should you file each voucher as "P", "F" for 9/6, 9/11, & 9/16. The traveler will be paid ¾ of M&IE versus full per diem.

APPENDIX E



FLSA Letter, CECW-OE, Overtime Rate for Employees Performing work for FEMA 22 February 1999

DEPARTMENT OF THE ARMY

U.S. Army Corps of Engine WASHINGTON, D.C. 20314-1000

REPLY TO ATTENTION OF: CECW-OE

MEM ORANDUM FOR Commanders, Major Subordinate Commands

Subject: Overtime Rate for Employees Performing Work for the Federal Emergency Management Agency

- 1. References:
- a. 5 ,Code of Federal Regulations (CFR) 551.208.
- b. Federal Emergency Management Agency (FEMA) memorandum dated 2 September 1997, subject: Reimbursement to Federal Departments and Agencies for Mission Assignment Labor Costs (copy enclosed).
- 2. During the past nine years, the U.S. Army Corps of Engineers has re-classified employees exempt status to a non-exempt status when performing work under the emergency provisions of the Fair Labor Standards Act (FLSA), reference La, when applicable. One of the results of this action has been payment of FLSA overtime rates at 1½ times base pay, to personnel not normally entitled to such compensation. The Corps is now the only Federal agency that interprets the emergency provisions of 5 CFR 551.208 in this way. All other Federal agencies, to include FEMA, are more stringent in defining emergency work.
- 3. This disparity in compensation has been the source of strained relations between the Corps and other Federal agencies. Additionally, FEMA has informed us that they will no longer reimburse us at a rate higher than GS 10 step 1 (approximately \$26.65 per hour), except in those extremely rare cases where FEMA determines such action to be prudent. Therefore, effective immediately, the Corps is altering the way it interprets the emergency provisions of the FLSA. The enclosed sheet provides specific information in this regard. It should be made available to your emergency manager, resource manager and human resource personnel.
- 4. This action reflects a significant change in the way we have reimbursed some of our personnel performing response and recovery work. Therefore, please assure that all personnel who are likely to perform such work in the future clearly understand the ramifications of this change.
- 5. Commanders are reminded that prior to implementation of a change to working conditions of bargaining unit employees, local unions must be offered the opportunity to conduct impact and implementation bargaining in accordance with the provisions of the local collective bargaining agreement.

2Encls

JOE N. BALLARD
Lieutenant General, USA
Commanding

EP 37-1-6 1 Aug 05

U.S. Army Corps of Engineers Policy and Procedures for Determining Non-Exempt Status under the Emergency Provisions of the Fair Labor Standards Act (5 CFR 551.208)

- 1. During the past nine years, the U.S. Army Corps of Engineers has been one of only two agencies performing Mission Assignment work for FEMA under the Federal Response Plan who have utilized an "emergency" provision of reference 1.a. to re-classify employees exempt from the provisions of the Fair Labor Standards Act (FLSA) (typically those at the GS-11 and above level) to non-exempt status as a result of the lower graded work being performed by that individual in their temporary emergency position. The duties of these positions are related to a Presidentially Declared Disaster under the provisions of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended [42 United States Code (USC) 5121, *et seq. J.* These re-classification actions permitted Corps employees to be paid at the overtime rate of 1 1/2 times of their regular hourly rate of pay (i.e. a GS-12 step 5 making approximately \$26.50 per hour receives \$39.75 per hour). Employees who are exempt from the FLSA would be paid at 1 1/2 times the hourly rate of basic pay at the minimum rate for GS 10 (approximately \$26.65 for the locality pay area of Washington-Baltimore, DC-MD-VA-WV).
- 2. This situation, where Corps employees are in many cases working side by side with those of Other Federal Agencies (OFAs) but receiving significantly more in the way of overtime pay has strained the working relationship between ourselves and FEMA and other Federal agencies.
- 3. FEMA has issued a memorandum (copy enclosed) (which although dated 2 September 1997, we have just recently obtained) stating that they will not reimburse Federal departments and agencies performing mission assignments under the Stafford Act for labor costs for overtime which exceed the rate of pay for their position of record. In essence, FEMA will no longer reimburse Federal departments and agencies for overtime compensation computed under the emergency provision of 5 C.F.R. 551.208(d) which allows an employee to be reclassified as nonexempt from the overtime provisions of the FLSA (except in those extremely rare cases where FEMA determines such action to be prudent).
- 4. Since FEMA has the authority to declare an "emergency" under the Stafford Act, applicable to the FLSA provisions, we will coordinate any such declaration at the Headquarters level of both agencies. In cases where FEMA does declare an emergency, the exempt/nonexempt status under the FLSA for each responding employee will be decided locally. In those rare instances where the "emergency" provision is invoked, we will so advise you. If you are not so advised, no such determination has been made. All requests for volunteers must specify whether or not the circumstances for which they will be engaged meet the emergency definition.

 5. If FEMA does not declare an "emergency" under the Stafford Act, and a division commander disagrees with that determination, they should prepare their recommendation and forward it through their Emergency Operations Center to the Headquarters Operations Center for review and decision by the Commander, USACE. If the Commander, USACE agrees with the division commander, they will then be in a position to make a determination regarding the exempt/nonexempt status under the FLSA.
- 6. The situations where an "emergency" exists will certainly not include work done involving recovery activities such as Quality Assurance (QA)/Quality Control (QC) oversight of contractor work or developing Damage Survey Reports (DSRs).

EP 37-1-6 1 Aug 05

Federal Emergency Management Agency

Washington, D.C. 20472

MEMORANDUM FOR See Distribution List

SEP 2 1997

Lacy E. Suiter Executive Associate Director Response and Recovery Directorate

Gary D. Johnson Chief

SUBJECT.

Reimbursement to Federal Departments and Agencies for Mission Assignment Labor Costs

This is to inform you that the Federal Emergency Management Agency (FEMA) will reimburse Federal departments and agencies performing mission assignments for their employees at no higher than the rate of pay for their position of record. FEMA will not reimburse at a rate based upon an interim classification of the temporary job the employee performs during disaster duty. This means that FEMA will reimburse for employees performing mission assignments at the status assigned their position of record with respect to exemption or non-exemption from the Fair Labor Standards Act (FLSA).

This policy applies to all mission assignments issued from this date forward. It does not apply to any mission assignments that have been issued, but have not been fully closed at the time of this correspondence. This policy will be included in a larger list of "Mission Assignment Eligible Costs for Reimbursement" which is being drafted by the Mission Assignment Policy Work Group on Eligible Costs for the Emergency Support Function Leaders Group to review. .

Any questions or concerns regarding FLSA may be directed to Ms. Dianne Bona at (202) 646-3962. Any questions regarding mission assignments may be directed to Mr. Bruce P. Baughman at (202) 646-3691.

Attachment

DISTRIBUTION

Emergency Support Function Leaders Group Regional Directors, FEMA Regions I-X Regional Response and Recovery Division Directors Deputy Associate Directors, Response and Recovery Division Directors, Response and Recovery Directorate Division Directors, Response and Recovery, FEMA Regions Division Directors, Office of Financial Management . Director, Office of Human Resources General Counsel Inspector General

FLSA Letter, CECW-OE/CEHR-E, Overtime Rate for Employees Performing Work in Response to Emergencies, 5 Apr 1999

DEPARTMENT OF THE ARMY U.S. Army Corps of Engineers WASHINGTON, D.C. 20314-1000

CECW-OE/CEHR-E 5 APR 1999

MEMORANDUM FOR Commanders, Major Subordinate Commands

SUBJECT: Overtime Rate for Employees Performing Work in Response to Emergencies

1. References:

- a. CECW-OE memorandum dated 22 February 1999, subject: Overtime Rate for Employees Performing Work for the Federal Emergency Management Agency.
 - b. 5 Code of Federal Regulations (CFR) 551.208.
- 2. The policy determination outlined in the 22 Feb 99 memo dealt specifically with work the Corps does for the Federal Emergency Management Agency (FEMA). This policy also applies to work done for Other Federal Agencies (OFAS) who request support from the Corps in similar situations. It was made clear that there will be few instances in which Corps employees will work under conditions that meet the criteria for emergency situations under 5 CFR 551.208(d). Since the 22 Feb 99 memo was issued, we have been asked to clarify a number of issues. This memorandum will address these issues and provide additional guidance regarding employees performing temporary work for FEMA. We are particularly concerned with the payment of overtime under the provisions of the Fair Labor Standards Act (FLSA).
- 3. Corps employees providing assistance at FEMA's request are more likely to perform temporary work that meets the provisions of 5 CFR 551.208(a) (c). This criteria is applicable when an employee must temporarily perform work or duties that are not consistent with the primary or grade-controlling duty of the employee's official position description. Exempt employees at GS-7 or above who perform the temporary work described above remain exempt for the entire period of temporary work or duties unless all three of the following conditions are met:
 - a. The period of temporary work or duties exceeds 30 calendar days, and;
 - b. the employee's primary duty for the period of temporary work or duties is not exempt work or duty as defined above; and

SUBJECT: Overtime Rate for Employees Performing Work in Response to Emergencies

- c. the employee's position (including a position to which the employee is temporarily promoted) is properly classified in the General Schedule at GS-7 or above or properly classified in the Federal Wage System as a supervisor at situation 3 or 4 of Factor I of the Federal Wage System Job Grading Standard for Supervisors, or the equivalent level in other comparable wage systems. Criteria for non-exempt employees and exempt employees at GS-5 or GS-6 are also addressed in the CFR.
- 4. Requests for volunteers will clearly identify the duties to be performed and an assessment of whether or not the duties are exempt or nonexempt. Human Resources personnel are available to assist in making these assessments which will assist in insuring the right grades/categories of people are sent in response to the request. Commanders and on-site managers are responsible for assuring that work performed in conjunction with a disaster are consistent with the information provided in the temporary duty support request.
- 5. All managers are reminded that the Corps is responsible for any FLSA overtime incurred under either the emergency or the 30-day criteria, whether the work performed was under its own authority or in support of FEMA or OFAS. Since FF-MA and OFAs will not reimburse the Corps for overtime exceeding the status assigned to their position of record, the Corps will be liable for any nonexempt over-time performed by employees whose position of record is exempt. Since the Flood Control and Coastal Emergencies (FC&CE) Appropriation, 96X3125, is not available for this purpose, each commander will be responsible for assuring funds exist in either the General Expense or the District Overhead account to cover these expenses. While it is appropriate to fund over-time work dealing with flood fighting and related duties under FC&CE (Public Law 84-99), prudent management of our fiscal resources dictates that commanders should ensure the same process applies as indicated above.
- 6. Extensions for more than 30 days of an exempt employee performing nonexempt work for more than 25 percent of the time must be approved by the Commander, Deputy Commander, or Resource Management representative with fiscal responsibility. This will assure that funds are available for overtime in excess of that reimbursed by FEMA or OFAS. If you need nonexempt work performed in excess of these limits and there are not a sufficient number of nonexempt employees available to perform such duties, other options, such as contracting out nonexempt work should be considered.

CECW-OE/CEHR-E

SUBJECT: Overtime Rate for Employees Performing Work in Response to Emergencies

7. Changes reflected in reference l.a and this memorandum will be provided in the update to Engineer Regulation 11-1-320, Civil Works Emergency Management Programs.

FOR THE COMMANDER:

/S/ RUSSELL L. FUHRMAN Major General, USA Director of Civil Works

TRAVEL OT AND COMP TIME FOR PAYROLL PURPOSES:

PHASE	PAID OT EXEMPT	PAID OT NON-EXEMPT	COMP TIME EXEMPT	COMP TIME GS NON- EXEMPT
Pre- Disaster	Yes – TOD (If travel is administratively uncontrollable or if Title V "hours of work" conditions are applicable)	Yes (If Title V or FLSA "hours of work" conditions are met)	No (If paid OT; If not paid OT, then CTT applies)	No (If Title V or FLSA "hours of work" conditions are met)
Disaster	Yes – TOD (same comments as above)	Yes (same comments as above)	No (If paid OT)	Yes - TOD (Yes, if not paid OT)
Recovery	No – TOD (Assuming travel is not considered hours of work under Title V)	Yes (If travel meets conditions of hours of work under Title V or FLSA)	Yes (If not paid OT; i.e. travel not considered hours of work)	Yes - TOD (If not paid OT; i.e. travel not considered hours of work)
R&R	No	Yes - TOD only	No	No

$Sample\ Letter\ for\ Tour\ of\ Duty-GS\ Employees$

CESAJ-CP (690-600)

CESAJ-CP (690-600)
MEMORANDUM FOR (NAME OF DEPLOYED PERSONNEL)
SUBJECT: Regularly Scheduled Administrative Workweek During Emergency Operations
1. Due to the current emergency(name of emergency), you have been tasked to provide emergency assistance to the(name of supported MSC/District). As a result, you are placed on the following work schedule for the duration of your assignment.
Sunday through Saturday - 0700-1930
2. Effective(current date), your basic 40 hour workweek is Monday through Friday from 0700 to 1530 with an unpaid one half hour for lunch. Your regularly scheduled administrative workweek is as shown above; it includes 4 hours of scheduled overtime each day, with 1.5 hours of this overtime paid with night differential pay each day. In accordance with 5 CFR section 550.121, night work is regularly scheduled work performed by an employee between the hours of 1800 and 0600. Hours in excess of the above tour of duty will be overtime with no additional night differential pay authorized. They will be entered in CEFMs as unscheduled overtime. Work conducted on Saturday and Sunday will be considered regular overtime with the same night differential rule applying. This tour of duty will remain in effect for the duration of your assignment or until otherwise directed by the Jacksonville District.
FOR THE COMMANDER:
Cianatura
Signature Title

EP 37-1-6 1 Aug 05

Sample Letter for Tour of Duty – Prevailing Employee (Shift 1)

CEPOH-HR (690-600)

MEMORANDUM FOR (Wage Employees Name)

SUBJECT: Regularly Scheduled Administrative Workweek During Emergency Operations

1. Due to the current emergency (Event Name), you have been tasked to provide emergency assistance to the (Your Districts Name). As a result, you are placed on the following work schedule for the duration of your assignment.

Sunday through Saturday 0700-1930

2. Effective (date), your basic 40-hour workweek is Monday thru Friday from 0700-1530 with an unpaid 30-minute meal period. Your regularly scheduled administrative workweek is shown in bold above; it includes 4 hours of scheduled overtime each day Monday through Friday and 12 hours of scheduled overtime each day Saturday and Sunday. In accordance with 5 CFR Section 532.505, wage employees are entitled to night shift differentials governed by the following shift schedules; First Shift (0700-1600), Second Shift (1500-2400), and Third Shift (2300-0800). As a result, your regularly scheduled nonovertime hours fall into First Shift (0700-1530). Since the majority of hours fall in First Shift, your entire shift (regular and overtime) is authorized to be First Shift. All regular time and overtime (scheduled and unscheduled) will be input into CEFMS as Shift code 1. This tour of duty will remain in effect for the duration of your assignment or until otherwise directed by your TDY immediate supervisor.

FOR THE COMMANDER:

(Your Emergency Manager's Name) Emergency Manager

Sample Letter for Tour of Duty – Prevailing Employee (Shift 2)

CEPOH-HR (690-600)

MEMORANDUM FOR (Wage Employees Name)

SUBJECT: Regularly Scheduled Administrative Workweek During Emergency Operations

1. Due to the current emergency (Event Name), you have been tasked to provide emergency assistance to the (Your Districts Name). As a result, you are placed on the following work schedule for the duration of your assignment.

Sunday through Saturday 1200-0030

2. Effective (date), your basic 40-hour workweek is Monday thru Friday from 1200-0830 with an unpaid 30-minute meal period. Your regularly scheduled administrative workweek is shown in bold above; it includes 4 hours of scheduled overtime each day Monday through Friday and 12 hours of scheduled overtime each day Saturday and Sunday. In accordance with 5 CFR Section 532.505, wage employees are entitled to night shift differentials governed by the following shift schedules; First Shift (0700-1600), Second Shift (1500-2400), and Third Shift (2300-0800). As a result, your regularly scheduled nonovertime hours fall into First Shift (1200-1500, 3 hours) and Second Shift (1500-0030, 5 hours). Since the majority of hours fall in Second Shift, your entire shift (regular and overtime) is authorized to be Second Shift. All regular time and overtime (scheduled and unscheduled) will be input into CEFMS as Shift code 2. This tour of duty will remain in effect for the duration of your assignment or until otherwise directed by your TDY immediate supervisor.

FOR THE COMMANDER:

(Your Emergency Manager's Name) Emergency Manager EP 37-1-6 1 Aug 05

Sample Letter for Tour of Duty – Prevailing Employee (Shift 3) CEPOH-HR (690-600)

MEMORANDUM FOR (Wage Employees Name)

SUBJECT: Regularly Scheduled Administrative Workweek During Emergency Operations

1. Due to the current emergency (Event Name), you have been tasked to provide emergency assistance to the (Your Districts Name). As a result, you are placed on the following work schedule for the duration of your assignment.

Sunday through Saturday 2200-1030

2. Effective (date), your basic 40-hour workweek is Monday thru Friday from 2200-0630 with an unpaid 30-minute meal period. Your regularly scheduled administrative workweek is shown in bold above; it includes 4 hours of scheduled overtime each day Monday through Friday and 12 hours of scheduled overtime each day Saturday and Sunday. In accordance with 5 CFR Section 532.505, wage employees are entitled to night shift differentials governed by the following shift schedules; First Shift (0700-1600), Second Shift (1500-2400), and Third Shift (2300-0800). As a result, your regularly scheduled nonovertime hours fall into Second Shift (2200-2400, 2 hours) and Third Shift (2300-0630, 7.5 hours). Since the majority of hours fall in Third Shift, your entire shift (regular and overtime) is authorized to be Third Shift. All regular time and overtime (scheduled and unscheduled) will be input into CEFMS as Shift code 3. This tour of duty will remain in effect for the duration of your assignment or until otherwise directed by your TDY immediate supervisor.

FOR THE COMMANDER:

(Your Emergency Manager's Name) Emergency Manager

Travel Day:

Location	Date	Actual time	Zulu time
Depart			
Arrived			

Please indicate any delays during your travel:
If you went directly to work from the airport, please indicate this information below:
Your signature
MSC/District Rep Signature
Please note you should have this sheet faxed to the CE(MSC/Dist)-EOC and a representative will calculate the time for your travel from your home district/division to TDY area. You will receive a copy of this sheet with a timesheet.
Thank you,
Emergency Management

H:6020

EMERGENCY OPERATIONS TIME AND ATTENDANCE SHEET Description (Including Office Symbol): Description (Including Offic												E)				
NAME: (Last, First, MI)						Per	Permanent Organization (Including Office Symbol):							Dates Worked:		
							Emergency Assignment Site:						From: To:			
Pay Plan (GS, WG, etc) :																
DATE							TYPE OF PAY									
Days of Week IN	OUT	REG	REG W/ND	SCH OVT	UNS OVT	OVT W/ND	SUN PREM	HOL WKD	ANN LV	SICK LV	HOL LV	LWOP AWOL	TOTAL	FEMA MISSION ASSIGNMENT	LABOR CHARGE CODE	
SUN																
MON		-														
TUE																
WED																
THR																
FRI																
SAT		-														
TOTAL																
I certify that the above time record is accurate: Approved:									I certify that the Labor Charge Code(s) are correct:				Posted to the Time and Attendance Report.			
Employee's Signature Emergency Su					Supervis	pervisor's Signature			Home Station EOC				Home Station Timekeeper			

NOTE: (1) All Overtime was authorized under the blanket approval, Work Schedule Memo dated _______, rather than by individual overtime authorization. (2) A 30-minute unpaid LUNCH break is required during emergency operations.

^{**}FOR OFFICIAL USE ONLY-PRIVACY ACT DATA**

DEFINITIONS FOR EMERGENCY OPERATIONS TIME AND ATTENDANCE SHEET

This is a spreadsheet. Sum of row across is total time at work. Sum of column down is total of each category. Hours in regular administrative workday must total 8.

REG = Regular Pay; Usually 8 hours per day, 5 days per week; The "basic 8-hour administrative workday" is usually 0700-1530 which includes

one-half hour break for Lunch.

REG W/ND = Regular Pay with Night Differential; If applicable, ND is authorized on Work Schedule Memo issued by Supported EOC. Part of the regular administrative workday and between 1800-0600 (usually applies only to 2nd or 3rd night shifts)

SCH OVT = Scheduled Overtime; Hours in excess of REG or Holiday Worked (HOL WKD) between 0600-1800 and scheduled as part of the regular tour of duty (typically 2.5 hours, 1530 - 1800).

OVT W/ND = Overtime with Night Differential; If applicable, ND is Authorized on the Work Schedule Memo issued by Supported EOC. Refers to Hours in excess of REG or HOL WKD between 1800-0600 and scheduled as part of the regular tour of duty (typically, 1.5 hours, 1800-1930).

UNS OVT = Unscheduled Overtime; Hours in excess of REG or HOL WKD and not scheduled as part of the regular tour of duty (typically before 0700 or after 1930)

SUN = Sunday Premium Pay; Used only when Sunday is part of the regularly scheduled basic 40-hour workweek.

HOL WKD = Holiday Hours Worked; (Maximum 8 Hours)

ANN LV = Annual leave (Generally not allowed, except when on authorized R & R)

SICK LV = Sick Leave

HOL LV = Holiday Leave (Paid holiday - Non-work status).

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